

BILATERAL CONTACTS POLICY

European Healthcare
Acquisition & Growth
Company B.V.

1. INTRODUCTION

This policy on bilateral contacts with shareholders ("**Bilateral Contacts Policy**") has been drawn up and adopted by the board (the "**Board**") of European Healthcare Acquisition & Growth Company B.V. (the "**Company**") pursuant to best practice provision 4.2.2 of the Dutch Corporate Governance Code and paragraph 13.5 of the board rules of the Company ("**Board Rules**") on 16 November 2021.

2. SCOPE

- 2.1. This Bilateral Contacts Policy sets out the arrangements on any bilateral contacts with shareholders of the Company.
- 2.2. The Company is committed to maintaining an open and constructive dialogue with its shareholders and investment analysts. The Company aims to keep its shareholders and investment analysts updated by providing equal access to clear and accurate information on the Company's strategy, performance and other Company matters and developments that could be relevant to investors' decisions through meetings, presentations, conference calls, etc. as referred to in best practice provision 4.2.3 of the Dutch Corporate Governance Code or otherwise.
- 2.3. The Company will act in accordance with applicable rules and regulations, including provisions on insider information, fair and non-selective disclosure and equal treatment of shareholders that are in the same position (*gelijke behandeling van aandeelhouders*) in accordance with Article 5:25k of the Dutch Financial Supervision Act (*Wet op het financieel toezicht*).
- 2.4. The Company is dedicated to providing accurate and timely information to all shareholders and investment analysts. Information will be made available on the Company's website www.ehc-company.com and/or through press releases.

3. CONTACTS WITH SHAREHOLDERS AND ANALYSTS

- 3.1. Conversations with shareholders and investment analysts, both in annual or extraordinary general meetings and on a bilateral basis outside of such general meetings, for example through investor calls, road shows, broker conferences etc., form an integral part of this dialogue. In addition, the Company will publish its annual reports and semi-annual reports, provide more clarity on its financial results during (public) conference calls and provide such information to its shareholders and investment analysts via its website and/or press releases.
- 3.2. Shareholders and investment analysts will be advised in advance, via the Company's website (www.ehc-company.com), of the occurrence of any shareholder and investment analyst events, presentations or conferences and what format such events will take place. All participants will be given the opportunity to follow the meetings in real time, by means of teleconference or online presentation. Presentations given during these meetings, if any, shall be made available on the Company's website. No such events, presentations

or conferences will take place shortly before the publication of any annual or interim financial results.

- 3.3. The Board shall consider all reasonable requests from shareholders and investment analysts to engage in bilateral contact with any such persons. In making any decisions on such bilateral engagements, the Board will take into account the interest of the Company and all stakeholders. Whether or not to initiate a conversation on and to enter into bilateral engagement with a shareholder and investment analyst may also be initiated by the Board.
- 3.4. In making the determination that initiating a conversation or engaging with shareholders and/or investment analysts would be in the interest of the Company and its stakeholders, the Company may request that the relevant shareholder(s) and/or investment analyst(s) provide certain (written) information prior to a bilateral conversation taking place. This information may include the objective of the conversation, the matters to be discussed, the opinion of the shareholders and/or investment analysts on these matters and personal information in respect of the shareholders and/or investment analysts and their interest in the Company.
- 3.5. The Company is committed to adhering to its legal obligations relating to confidentiality and the disclosure of insider information and strives to only disclose publicly available information in bilateral contacts. In the event that non-public inside information is inadvertently disclosed during any bilateral contact, the Company will publicly announce such information as prescribed by applicable law.
- 3.6. The Company will generally be represented by the executive directors of the Board during these interactions.
- 3.7. Meetings relating to bilateral meetings with shareholders will not be held during closed periods (as defined in the insider trading policy of the Company).

4. CONTACT

For any requests or any questions about this Bilateral Contacts Policy or in relation to the Company's shares, its strategy, activities or financial results, please contact Dr. Cornelius Baur and Dr. Thomas Rudolph at: info@ehc-company.com

5. MISCELLANEOUS

- 5.1. The Board may occasionally decide not to comply with this Bilateral Contacts Policy, with due observance of applicable laws and regulations.
- 5.2. The Board is authorised (in its sole discretion, subject always to applicable laws and regulations) to adopt, revoke or amend this Bilateral Contacts Policy.